

NEWSLETTER



JULY 2024 - SUMMER EDITION

SET YOUR SIGHTS ON SUMMER - NCPPA IS heating up!



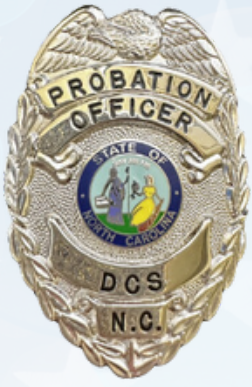
- PPO WEEK
- DIVISION UPDATES
- 2024 TRAINING INSTITUTE
- SUMMER FUN!

UPCOMING EVENTS	
7/21-7/27	PROBATION PAROLE WEEK
07/24 1:00 PM	DIVISION 2: MEETING 2020 Yonkers Rd. Raleigh, NC
07/26 10:00 AM	DIVISION 1: MEETING Microsoft Teams
08/16 9:00 AM	DIVISION 4: MEETING Rutherford County Probation Office Spindale, NC -TEAMS option available
08/21 11:30 AM	DIVISION 3: MEETING Richmond County, TBD
August TBD	DIVISION 2: PIZZA PARTY <i>BRING A FRIEND!</i>
11/13-11/15	2024 NCPPA TRAINING INSTITUTE WILMINGTON, NC

LOOKING FOR MORE TRAINING OPTIONS?

Click the link below for the American Probation Parole Association upcoming online trainings!

<https://www.appa-net.org/eweb/DynamicPage.aspx?webcode=Training-Online>



THANK YOU

for all you do.

NATIONAL PRETRIAL, PROBATION, AND PAROLE SUPERVISION (PPPS) WEEK
JULY 21-27, 2024

Dear NCPPA Member,

On behalf of the North Carolina Probation and Parole Association and its Executive Board, I extend my sincerest gratitude to each of you for your unwavering commitment and service to our profession. I find myself continually inspired by the passion and professionalism displayed by our members.

Your resilience embodies the essence of community supervision. As we look back on the past few years, navigating through the uncertainties following the pandemic and transitions within our department, we have seized these challenges as opportunities for reflection and growth. We remain steadfast in refining our purpose and values, striving for excellence in our field, and reinforcing our dedication to upholding high standards. By steadfastly adhering to our foundational principles of networking, advancing education, supporting professional development, and advocating for our members, we are poised for ongoing improvement and success.

Your efforts do not go unnoticed, and I am grateful for the positive impact you make each day. Together, we are making strides in advancing our profession and supporting one another and our communities in meaningful ways.

Thank you for your continued dedication and for being an integral part of our association.

Best regards,



Brittany Carkner


BRITTANY CARKNER
PRESIDENT, NCPPA



PPPS

PRETRIAL, PROBATION, AND PAROLE
SUPERVISION WEEK


*Wellness Unveiled:
Navigating the Journey*

 AMERICAN PROBATION AND PAROLE ASSOCIATION

PPO WEEK GIVE AWAY

FREE 2024 NCPPA Training Institute Registration

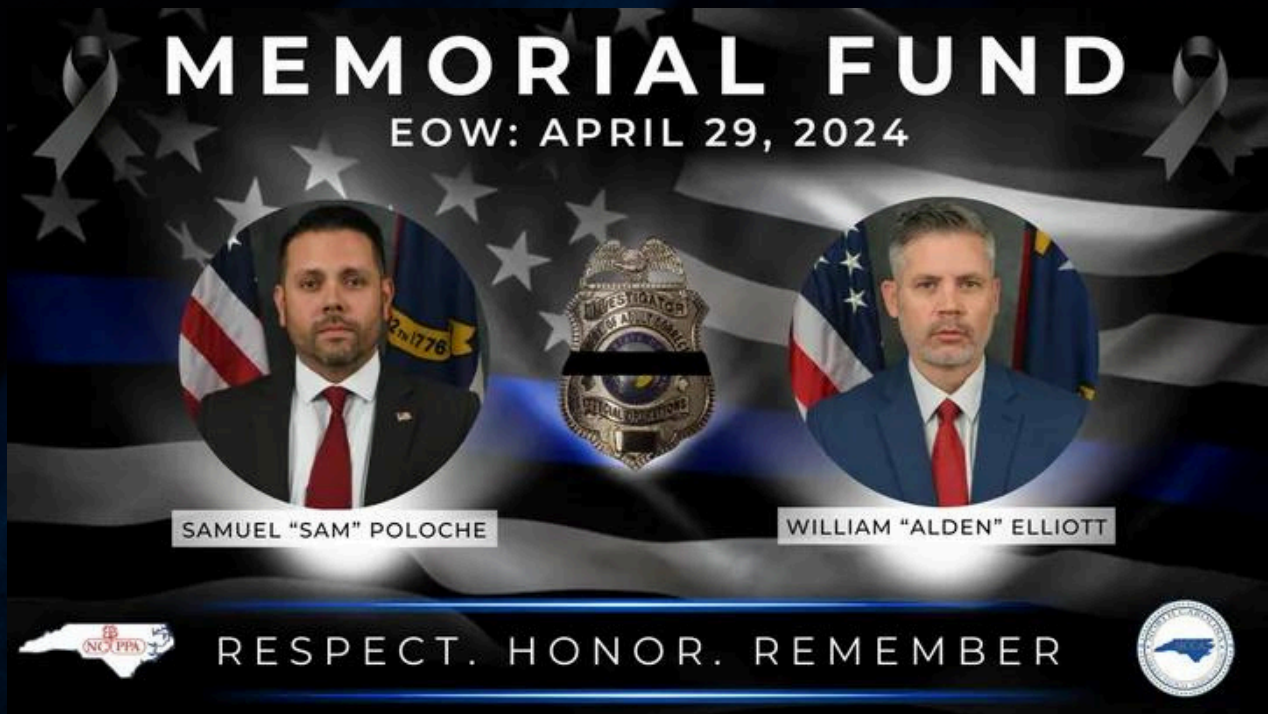
ENTER TO WIN:

- ✓ Must be a current member of NCPPA. 
- ✓ Send an email to NCPProbationParoleAssociation@gmail.com including your name and staff ID.

All entries must be submitted by Thursday July 25th.
Winner will be announced during Probation and Parole Supervision Week on July 27th.

www.ncppa.co

Remembering Our Fallen Heroes



On April 29th, 2024, tragedy struck in Charlotte, North Carolina. Task Force officers Sam Poloche and Alden Elliott died in a shooting incident. Both officers were North Carolina Department of Adult Correction (NCDAC) Special Operations and Intelligence Unit Officers and members of a US Marshals Task Force operation in East Charlotte. During this routine operation with assisting agencies, someone opened fire on the group of officers. Multiple officers were shot and injured, and Task Force officers Poloche and Elliott died from their injuries. A US Marshal and Charlotte-Mecklenburg Police Officer also succumbed to their injuries. Both Sam Poloche and Alden Elliot were 14-year NCDAC veterans. Sam joined the Special Operations and Intelligence Unit in 2013 and Alden followed in 2016. These officers and their families paid the ultimate price in their service to our state. We remember them, honor their service, and send our deepest condolences to their families and friends.

In response to this devastating event, a GoFundMe campaign has been launched together by the North Carolina Probation and Parole Association (NCPA) and the North Carolina Correctional Association (NCCA) in memorium of Officer Sam Poloche and Officer Alden Elliott. The funds will provide support for their families and keep their memory alive.

Together with our community and law enforcement family, we stand together in solidarity, determined to honor the bravery of those who sacrificed their lives in the line of duty.



Scan the QR code to click [here](#) to donate.

DIVISION UPDATES

DIVISION 1



CHALLENGE COIN

This year, NCPPA is initiating a new practice. Annually, the division hosting the TI will offer a Challenge Coin for sale. Division 1 has introduced their unique design, making it a collectible item that changes each year. Click the link below to place your order!

LINK: [Division 1 Challenge Coin Shop](https://www.5a-usa.com/product/nc-probation-parole-association-challenge-coin/7)

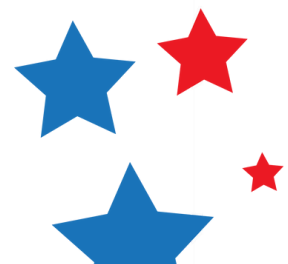
WEBSITE: <https://www.5a-usa.com/product/nc-probation-parole-association-challenge-coin/7>

NCCPA TRAINING INSTITUTE

Secure your spot today at the 26th Annual Training Institute to benefit from the Earlybird rate. Prices will rise on August 2, 2024! We eagerly anticipate welcoming everyone to Wilmington from November 13-15th. Division 1 is currently offering advertising opportunities in the program book. To purchase an ad for your unit or district, please email Tracey Nelms at tracey.nelms@dac.nc.gov. Visit NCCPA.CO for more Training Institute details.



Division 1 held an in-person meeting on 5/31/24 at Logan's in Goldsboro.



DIVISION UPDATES

DIVISION II & III



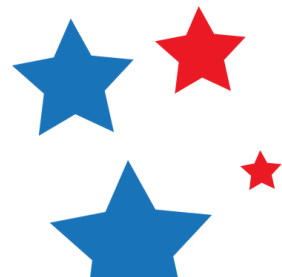
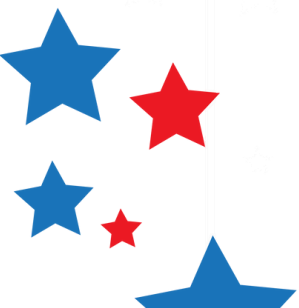
SPRING WORKSHOP

On June 12, 2024, Division II and III hosted their Spring Workshop titled "Taking it to the Streets." During this event, participants had the opportunity to receive updates from NCDAC leaders including Chief Deputy Secretary Brandeshawn Harris, Director of Program Services Brian Gates, and Director of Administrative Services Teasie Starling.

The workshop provided a day filled with educational opportunities. Attendees explored the resources offered by Reentry Program Services to our communities, received a comprehensive guide on using the Bi Total Access Mobile App, engaged in discussions on SRG knowledge, and were reminded of the importance of self-care. Director of Field Services Karey Treadway also delivered an impactful presentation on leadership during the workshop.



Congratulations to the Music Bingo winners! District 12 CPPO Jerome Carr, CPPO Brandy Coates, PPO Tyler Wiegand, PPO Spencer Leonhardt, and Senior Parole Case Analyst Abdulas Tucker have emerged victorious.



DIVISION UPDATES

DIVISION IV



SPRING WORKSHOP

Division IV kicked off the workshop season with their Spring Workshop on April 29, 2024. The event provided participants with valuable insights, including a thought-provoking presentation by Director of Field Services Karey Treadway on Leadership. Additionally, attendees gained knowledge on the latest trends in SRG and explored other pertinent topics.



DIVISION UPDATES

DIVISION IV



CORNHOLE TOURNAMENT

On May 17, 2024, Division IV/All-In District 29 organized a Cornhole Tournament along with a pot-luck style lunch event. District 29 All-In hosted two raffles during the event: one for a \$25 gift certificate to a local BBQ restaurant, won by D-29 FTS Tiffany Beaver, and another for a free day of zip lining, won by D-29 ADJM Kathryn Rhodes. NCPPA Division IV also conducted a 50/50 raffle, with Rutherford County PPO Heather Kennedy emerging as the winner. Additionally, NCPPA Division IV announced the winner of the new member TI Registration giveaway, which was awarded to Catawba County PPO Amanda Sigmon.

Moreover, NCPPA Division IV sponsored the prize for the cornhole tournament, which was claimed by Transylvania County PPOs David Galloway and Alex Garcia, each receiving a \$25 Amazon gift card. The event took place at The Park at Flat Rock in Hendersonville.



NCPPA 26TH ANNUAL TRAINING INSTITUTE

SCAN
ME



PASSWORD: NCPPA2024

REGISTRATION ENDS 10/4/24
FOR MEMBERS & NON MEMBERS
INQUIRE TO BE A SPONSOR OR VENDOR!

**EMBRACING OUR
PATH FORWARD**

VISIT OUR WEBSITE
www.ncppa.co



CONNECT WITH US





PRESENTS THE 26TH ANNUAL TRAINING INSTITUTE

EMBRACING OUR PATH FORWARD

NOVEMBER 13-15, 2024
DOWNTOWN WILMINGTON, NC

ATTENDEE REGISTRATION

Online Registration

SCAN THE QR CODE



Link: <https://bit.ly/NCPPATI2024>
Site Password: NCPPA2024

OR

Mail in Registration

Submit this form via email or mail.



Email: NCProbationParoleAssociation@gmail.com

Mailing Address:

NCPPA ATTN: LATASHIA WILLIAMS
509 Dexter Street Greenville, NC 27834
COURIER #: 01-46-31

REGISTRANT INFORMATION

Name: _____ Staff ID: _____

Work Email: _____ Work Phone Number: _____

Division: _____ District: _____ County: _____ Retired: _____ Other: _____

TYPE OF REGISTRATIONS (SELECT ONE)

Registration cutoff date: 10/4/24

PRE-REGISTRATION ON/BEFORE 8/2/24:

REGISTRATION AFTER 8/2/24:

- Member **\$70**
- Non-Member **\$120** (includes membership)

- Member **\$85**
- Non-Member **\$135** (includes membership)

PAYMENT OPTIONS (SELECT ONE)

- PAYMENT OPTION ONE: CREDIT CARD**
CC Number: _____ Exp. Date: _____
Signature: _____
Cardholder must sign for monies to be applied to a credit card.

- PAYMENT OPTION TWO: CHECK**
Make check payable to: North Carolina Probation and Parole Association

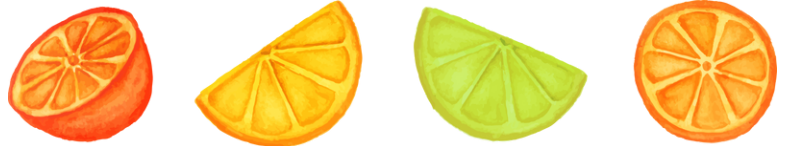
- PAYMENT OPTION THREE: CASHAPP**
Username: \$NCPPA (Latashia Williams)
Subject Line: NCPPA TI 2024

Reservations must be made by: Saturday 10/12/2024
Room Rates vary by hotel availability.
Individuals must make their hotel reservation directly with the hotel.
As a reminder, submit a CTNR-001 forms through your chain of command for approval.

ENJOY THE SUMMER

BBQ season is upon us and here are some recipes for you to try. Submit a photo to share in our next newsletter of you trying these fun recipes!

SPICY PEACH BBQ SAUCE



Ingredients:

- 1 cup tomato sauce
- 1/4 cup apple cider vinegar
- 1/4 cup packed brown sugar
- 1/4 cup honey
- 2 tablespoons Worcestershire sauce
- 1/2 teaspoon onion powder
- 1/2 teaspoon garlic powder
- 1/2 teaspoon kosher salt
- 1/8 teaspoon cayenne pepper
- 2 fresh peaches, peeled and chopped
- 1/2 cup peach preserves

How to make it:

1. Combine tomato sauce, apple cider vinegar, brown sugar, honey, Worcestershire sauce, onion powder, garlic powder, salt, pepper, and chopped peaches in a medium saucepan set over medium heat. Bring to a low boil and then cook until thick and coats the back of a spoon, about 10 minutes. Stir in peach preserves.
2. Serve immediately or store in an airtight container in the refrigerator for up to 3 days.



TRY A REFRESHING

Smoothie

STRAWBERRY WALNUTS:

- 1 banana
- 1 cup strawberries
- 1/4 cup walnuts
- 1 tablespoon vanilla yogurt
- 1 cup almond milk
- ice cubes

BLUEBERRY CASHEW:

- 1 banana
- 1/2 cup blueberries
- 1/2 cup pineapple
- 1/4 cup cashews
- 1 cup almond milk
- ice cubes

MANGO PISTACHIO:

- 1 banana
- 1 mango
- 1/4 cup pistachio
- 1 cup almond milk
- ice cubes





Julie Ann Harper MEMORIAL SCHOLARSHIP

Julie Ann Harper embarked on her professional career at the North Carolina Department of Public Safety on January 3, 2005, assuming the role of a Probation Parole Officer in Wayne County, North Carolina. Noteworthy for her contributions, she was also an active member with the State Emergency Response Team in Division One. Julie worked in Greene and Wayne Counties until her untimely death on September 15, 2021.

Julie was a highly involved member of the North Carolina Probation and Parole Association, serving as the Chair for Division One and holding a position on the Executive Board. Throughout her tenure, she undertook various responsibilities within the organization, including organizing the Spring Workshops for Division One. Known for her dedication, Julie was instrumental in securing Speakers/Trainers for the workshops and ensuring they were appreciated with tokens of gratitude. She extended her support to activities such as Golf Tournaments, Fundraisers, and Training Institutes. In recognition of her significant contributions, the Executive Board Members of the North Carolina Probation and Parole Association unanimously decided on October 1, 2021, to rename the NCPA Scholarship as the *Julie Ann Harper Memorial Scholarship* as a tribute to her remarkable service to the association.

ELIGIBILITY CRITERIA

- MUST BE A CURRENT MEMBER
- MAY BE A SPOUSE OF A CURRENT MEMBER
- MAY BE A CHILD OF A CURRENT MEMBER
- ALL APPLICANTS MUST BE CURRENTLY ENROLLED OR ENTERING INTO A FORM OF HIGHER EDUCATION.



TO COMPLETE THE APPLICATION
VISIT: WWW.NCPPA.CO

SCHOLARSHIP APPLICATIONS AND SUPPORTING DOCUMENTS MUST BE POSTMARKED BY: AUGUST 30TH, 2024

Questions? Email ncprobationparoleassociation@gmail.com



NOT A MEMBER YET?

DON'T MISS OUT! JOIN TODAY.

WHY JOIN?

- To become involved in your Division activities, trainings, fundraisers and community outreach.
- To take advantage of professional development opportunities and educational trainings.
- To advocate for all DCS by having your voice heard and a seat at the table with leadership, advocating for better benefits, compensation, and best practices concerning supervision.
- Network and collaborate with other agencies, vendors/stakeholders, and department employees from across the state.

TAKE AN ACTIVE ROLE IN SHAPING THE FUTURE OF OUR ORGANIZATION. WE WILL ENCOURAGE AND INSPIRE YOU TO GROW WITH US.



To sign up, reach out to one of our members, or click her to visit our website www.ncppa.co

MEMBERSHIP

New Hire or Student : \$20.00
(Within the first year of employment)

Professional: \$50.00

Professional (3 year): \$120.00

Your membership includes:

- Influence policies, provide connection between field staff and leadership, increase diversity and culture, create credibility and trust, promote problem solving and participation, while educating the greater Community Supervision community.
- Networking and new connections.
- Mentorship.
- Annual Training Institute and Divisional Spring Workshops.
- Access to training opportunities and educational resources.
- Access to our quarterly newsletter.
- Voting on all State and Division matters.
- An opportunity to hold one of the several statewide positions or serve on a committee.
- Accidental Death and Line of Duty Insurance Benefit.
- Scholarship for continued education.