

NEWSLETTER

2025 SPRING EDITION

Spring Forward GROW LEARN GIVE



News,
Workshops
& More

Mental
Health
Awareness
Month



**LOOKING FOR MORE
TRAINING
OPPORTUNITIES?**

Click the link below for the American
Probation Parole Association
upcoming online trainings!

[https://www.appa-
net.org/eweb/DynamicPage.aspx?
webcode=Training-Online](https://www.appa-net.org/eweb/DynamicPage.aspx?webcode=Training-Online)

2025 Executive Board

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TREASURER & MEMBERSHIP

JOHN LANIER
PARLIAMENTARIAN

MAGGIE BREWER
HISTORIAN





Bright Ideas are **BLOOMING**

WHAT IS PLANTED?

NCPPA is the connection between our members and leadership, and we are working hard on communicate your ideas to them.

One of the issues we have submitted, is a revision to the On Call rate to be raised from \$2.00 to \$5.00 and hoping to receive an answer soon.

NCDAC also has approved for members to wear a polo to identify our members and can be wear on Jeans Fridays (where is allowed). This polo would be black, with the NCPPA Logo and the Division you work in. Each division would be informing their members about the polo and the order information.

To help us to bring more ideas or to report any issues in the field to the table, we need to hear from you. If you have ideas that would benefit our job duties, or you want to make awareness of some issues in the field, please let us know through the monthly meetings or submit your questions through our **FORM**.



What's New?



ASIA FIGUEROA
New Division III Co-Chair!

Congratulations!

WE ARE PLEASED TO WELCOME ASIA FIGUEROA, WHO RECENTLY SWORN AS DIVISION III CO-CHAIR. SHE IS CURRENTLY SERVING AS A PPO IN DISTRICT 20. PLEASE JOIN US IN EXTENDING A WARM WELCOME TO PPO FIGUEROA.

DIVISION III
HOSTED THEIR
APRIL MEETING IN
KING, NC AND
WORE DENIM AND
BLUE RIBBONS IN
THEIR SUPPORT
FOR SEXUAL
ASSAULT
AWARENESS
MONTH.

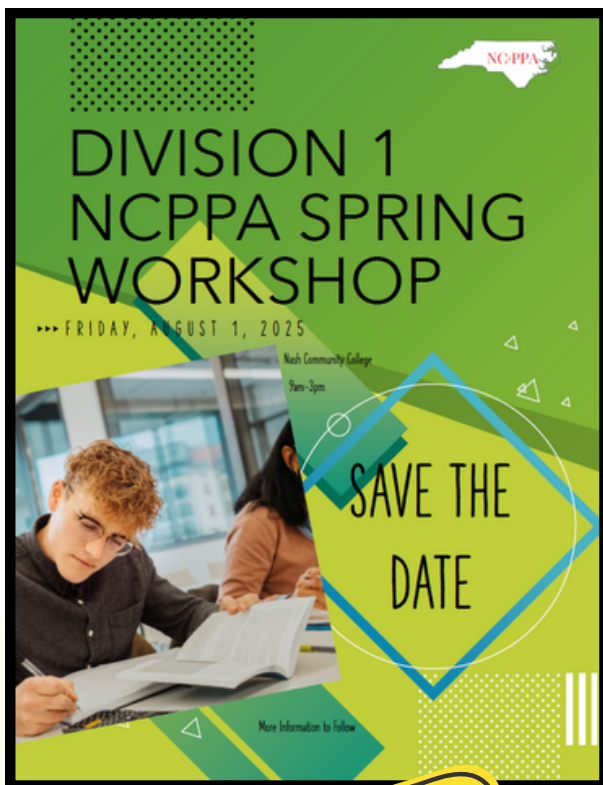


Fresh Workshops

IN FULL BLOOM

SAVE!
THE DATE!

WORKSHOP



DIVISION I, GET READY! SPRING WORKSHOP IS COMING! MARK YOUR CALENDARS FOR AUGUST 1, 2025 AND MAKE SURE TO ATTEND YOUR MONTHLY MEETINGS FOR MORE UPDATES.

SIGN UP!

DIVISION II IS MOVING FORWARD WITH A NEW DATE AND LOCATION. THE SPRING WORKSHOP WAS MOVED TO JUNE 25, 2025, AND WOULD BE HELD AT DENNIS A. WICKER CIVIC CENTER IN SANFORD. TO REGISTER CLICK IN THE FLYER AND IT WILL TAKE YOU DIRECTLY TO THE WEBSITE.

LOCATION AND DATE CHANGES!

NCPPA Division 2

Invites you to:

**Make it Happen,
Make it Matter!**

Spring Workshop 2025

 June 25th, 2025

 Dennis A. Wicker Civic Center (Central Carolina Community College)
1801 Nash St, Sanford, NC 27330

 8am to 4pm

 [Register Here!](#)

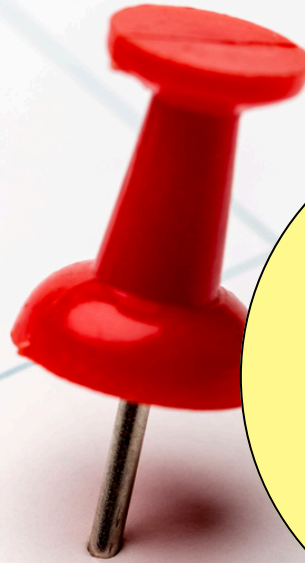
-Register by 06/20/2025.
-Free registration for NCPPA members.
-\$35.00 registration fee for non-members, which includes 1 year membership.

Fresh Workshops

IN FULL BLOOM

Learn Share and Connect

Workshops aren't just about gaining new skills, it is a chance to engage with department experts, exchange ideas and build meaningful connections. Whether you are looking to expand your knowledge, explore fresh perspectives or grow your network, workshops offer the best environment to do it all.



**COMPLETE
YOUR
CNTR001
FORMS TO
ATTEND THE
SPRING
WORKSHOPS!**



Division III "Let's Grow Together" 2025 Spring Workshop was held on Friday, June 13th, hosted at the Iredell County FOP Lodge! The day was packed with valuable insights from CPOF, SHIELD, and an incredibly important presentation, "Highs in Disguise," delivered by Kenny Benfield, Branch Head/Program Manager for the Forensic Tests for Alcohol Branch at the NC DHHS, Division of Public Health. He shed light on emerging drug trends, their chemical makeup, and crucial tips for recognizing impairment. A big thank you to all our presenters and attendees!



Register Now

NORTH CAROLINA PROBATION AND PAROLE ASSOCIATION

27th ANNUAL TRAINING INSTITUTE



NOVEMBER 5-7

TRYON INTERNATIONAL

MILL SPRING, NC

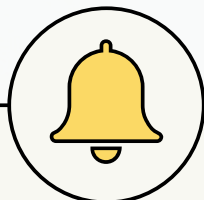


[HTTPS://NCPA2025.EVENTBRITE.COM](https://ncppa2025.eventbrite.com)

*Charting the Course in a
Shifting Landscape*

2025





Reminder

NCPPA Division 2

*Make it Happen,
Make it Matter!*

Spring Workshop 2025

**RAFFLE
TICKET**

Drawing on 06/25/2025



Prizes



1st prize: Grill

2nd prize: TV

3rd prize: 3 Year Membership

\$5.00 per ticket

Pay with Cash App at
\$ncppadiv2
or by cash with your local
NCPPA member.

Contact info at
jailene.garcia@dac.nc.gov



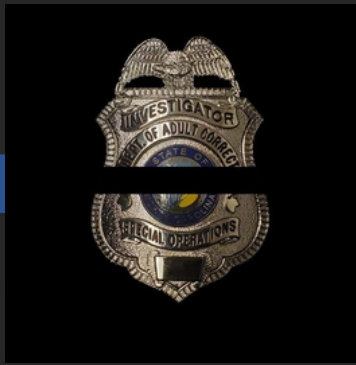
A CHANCE TO WIN

Division II has raffle tickets for sale! For \$5.00 a ticket, you would have the opportunity to win a grill, a tv and a 3-year membership. Contact Jailene Garcia (ncppadivisiontwo@gamil.com) to get your tickets. Send your payment through Cash App (\$ncppadiv2).





SAMUEL "SAM" POLOCHE



WILLIAM "ALDEN" ELLIOT

Honoring Our Fallen Heroes: One Year Later

One year has passed since we solemnly paused to remember the brave men who made the ultimate sacrifice in service to our community. We honor their legacy, their courage, and the enduring impact of their sacrifice.

Their memory continues to inspire us to live with purpose, integrity, and gratitude. We hold their families in our hearts and reaffirm our promise:
They will never be forgotten.

As we reflect on this solemn anniversary, let us continue to stand united in remembrance, and carry their spirit forwards in all that we do.

In memory. In honor. Forever.

MAY IS MENTAL HEALTH AWARENESS MONTH

Awareness leads to action.
LET'S SPRING FORWARD WITH COMPASSION.

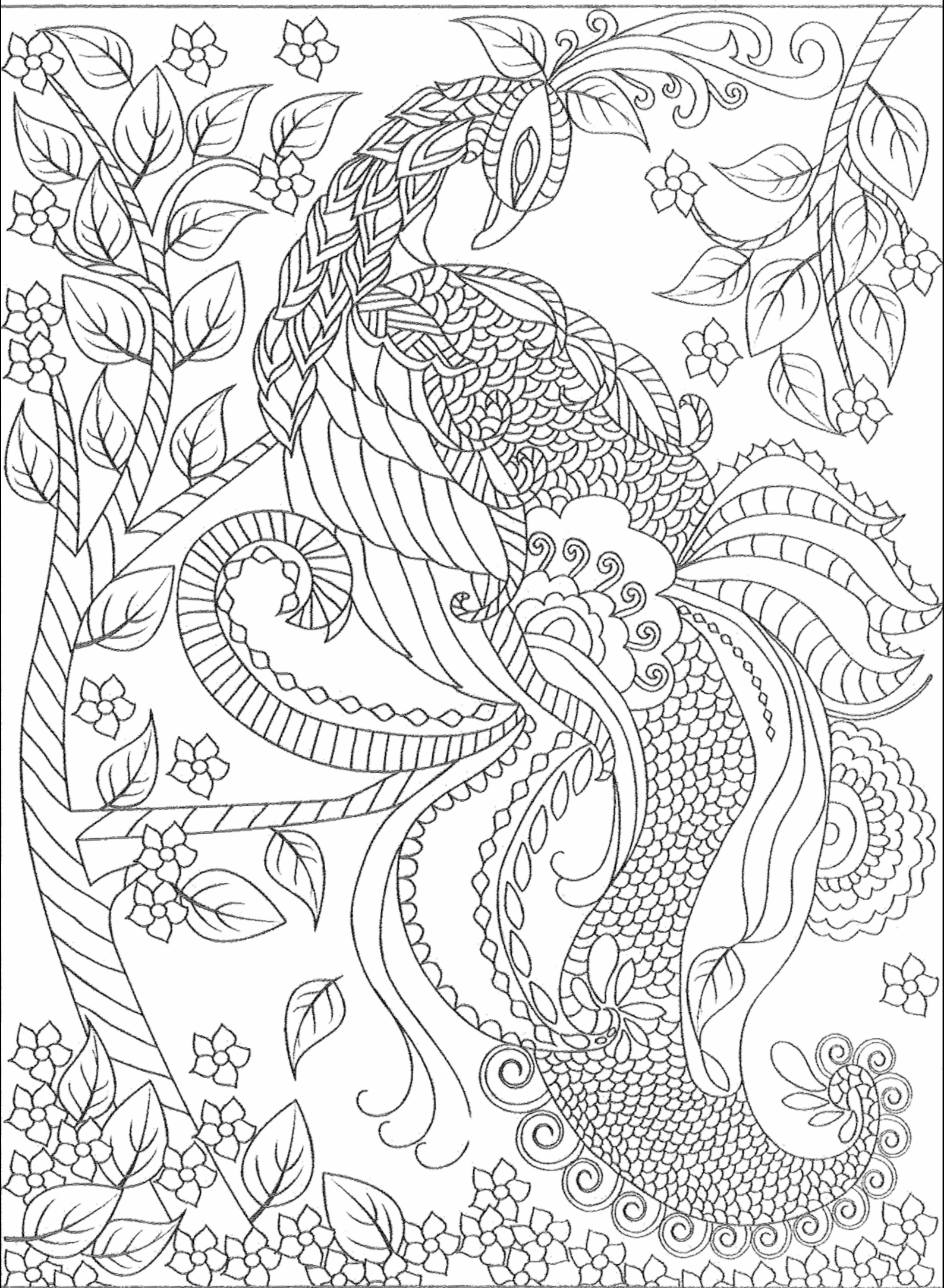


Prioritizing Wellness in the Work We Do

As Probation and Parole Officers,
we are often focused on helping
others navigate their challenging
paths. But supporting change in
others starts by taking care of
ourselves. Take action!

Color the next page and take a picture, tag us in
social media using #ncppamhawarenessmonth
or send it to us be published!

Let's break the stigma, mental health is health!



Why it Matters?

IN OUR FIELD WE FACE HIGH STRESS, EMOTIONAL LABOR, COMPASSION FATIGUE, AND BURNOUT BUILD UP.

IF YOU'RE STRUGGLING, REACH OUT. SUPPORTING OTHERS STARTS WITH SUPPORTING OURSELVES.

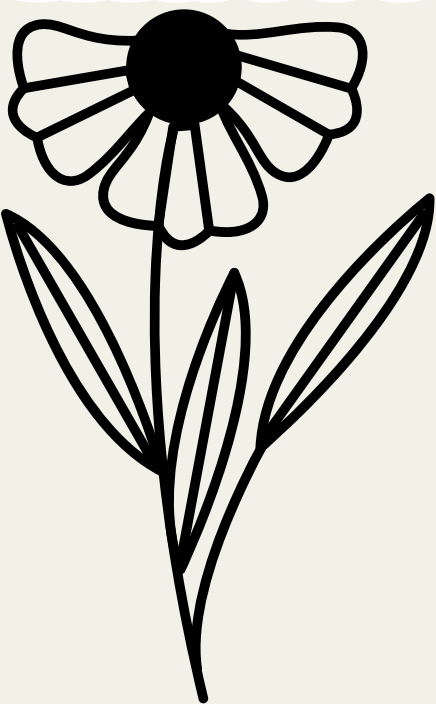
TOGETHER, WE BUILD A HEALTHIER, MORE RESILIENT WORKPLACE AND COMMUNITY.

**Mental
health
matters**



Tips

- Acknowledge your emotions and stressors.
- Take breaks, use your time off.
- Take it out! Talk with a peer or a professional.
- Exercise, rest, hydrate.



Resources available to you:

- 📍 EMPLOYEE ASSISTANCE PROGRAM (EAP)
- 📍 S.H.I.E.L.D.
- 📞 1-855-774-4353 (1-855-7SHIELD)
- 📞 NATIONAL HELP LINE: 1-800-662-HELP OR TXT 988



Waters rise and so do we

HELP SUPPORT WESTERN NORTH CAROLINA

VISIT WWW.NCPPA.CO/MERCHANDISE





NOT A MEMBER YET?

DON'T MISS OUT! JOIN TODAY.

WHY JOIN?

- To become involved in your Division activities, trainings, fundraisers and community outreach.
- To take advantage of professional development opportunities and educational trainings.
- To advocate for all DCS by having your voice heard and a seat at the table with leadership, advocating for better benefits, compensation, and best practices concerning supervision.
- Network and collaborate with other agencies, vendors/stakeholders, and department employees from across the state.

**TAKE AN ACTIVE ROLE IN
SHAPING THE FUTURE OF OUR
ORGANIZATION. WE WILL
ENCOURAGE AND INSPIRE YOU
TO GROW WITH US.**



To sign up, reach out to one of our
members, or click her to visit our
website www.ncppa.co

MEMBERSHIP

New Hire or Student : \$20.00
(Within the first year of employment)
Professional: \$50.00
Professional (3 year): \$120.00

Your membership includes:

- Influence policies, provide connection between field staff and leadership, increase diversity and culture, create credibility and trust, promote problem solving and participation, while educating the greater Community Supervision community.
- Networking and new connections.
- Mentorship.
- Annual Training Institute and Divisional Spring Workshops.
- Access to training opportunities and educational resources.
- Access to our quarterly newsletter.
- Voting on all State and Division matters.
- An opportunity to hold one of the several statewide positions or serve on a committee.
- Accidental Death and Line of Duty Insurance Benefit.
- Scholarship for continued education.

NC PROBATION PAROLE ASSOCIATION

Follow Us

ON SOCIAL MEDIA

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Thank you

Thanks for supporting NCPPA!